

Member Meeting

January 24, 2021

Prayer/Devotion

Deacon by law- Vote

Personnel Report

Financial Report and 2021 Budget- Vote

Clerk/LT Report- Vote new members

Anna McDonald, Kohen Newton, Isabella Eitel, Alex LeCure

Deacon Report

Campus Report

Missions Report

Children's Report

Youth Report

Family Team

New Business

Closing Prayer

Chapter II. – Church Officers
Section 4. Deacons

Current

- A. The church shall appoint as many deacons as it considers necessary. Deacons shall be elected at regular member meetings of the church by secret ballot, and the church shall ordain each deacon as soon after his election as is convenient, unless the individual was previously ordained as a deacon by a Baptist church of like faith and order.
- B. No person shall be considered for election as a deacon until he has been a member of this church in good standing for at least one year. All deacons and candidates for election as a deacon should meet the Scriptural qualifications of a deacon, as provided in ALTs 6:1-7 and 1 Timothy 3:8-13.

Proposed

- A. The church shall appoint as many deacons as it considers necessary. As vacancies occur or deacon ministry needs increase, the deacon body shall ask members for names of potential candidates. Those candidates shall be interviewed by the deacon body and church pastors to determine each candidate's interest and spiritual qualifications (Acts 6:1-7 and 1 Timothy 3:8-13) for becoming a deacon.
- B. Selected candidates shall become yokefellows and complete a development process of no less than one year. Following successful completion of that process, yokefellows shall be presented as candidates for ordination at a regular church member meeting. Candidates who have previously been ordained by a Baptist church of like faith and order will have the option of having an ordination ceremony.

Reasons for Change

The current bylaw does not follow the church's current process for selecting and developing deacons. The yokefellow process has been used by the deacon body for more than five years. The process was initiated as a way to provide candidates a preview of being an active deacon while developing the skills, knowledge and abilities necessary for deacon ministry.

This change also revises how the church handles candidates who have been ordained by another church body.

Memorial financials-at a glance

As of Dec 31, 2020

Week
52

Required Weekly Giving
Average Weekly Giving
Over/Under Budget YTD

\$4,875	\$253,500
\$4,692	\$243,998
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(\$183)	

(\$9,502)

2020 Budget
2020 Forecast (Avg weekly x 52 weeks)

\$253,500
\$243,998
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(\$9,502)

Total Income
Total Expense
Net income/loss

\$243,998
\$223,796
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\$20,202

<u>MINISTRY</u>	2020 Final Budget	2020 Expenses 12/31/2020	2021-final Budget	% Change
101 Worship Ministry	2,000	1,647	2,000	0%
103 Worship Technology Support	2,000	2,482	1,500	-25%
105 Pastoral Ministry	1,500	2,083	1,500	0%
	<u>5,500</u>	<u>6,212</u>	<u>5,000</u>	-9%
201 Life Groups	3,000	1,937	2,000	-33%
202 Children's Ministries	5,500	2,775	5,000	-9%
203 Youth Ministries	8,500	8,338	8,500	0%
	<u>17,000</u>	<u>13,051</u>	<u>15,500</u>	-9%
301 Family (Serve our Church Family)	3,000	3,380	3,000	0%
330 Cooperative Program (MBC)	2,000	2,000	2,000	0%
334 Concord Association	3,500	3,500	3,500	0%
351 Wednesday Meals	500	83	500	0%
352 Benevolence	1,500	386	1,500	0%
*** Missions	-	-	3,433	
353 Bereavement/Encouragement	1,000	424	1,000	0%
	<u>11,500</u>	<u>9,773</u>	<u>14,933</u>	30%
<u>OPERATIONS</u>				
401 Staff Salaries	109,000	105,242	114,244	5%
402 Staff Benefits	10,000	10,000	9,600	-4%
404 Church Payroll Expense	5,000	5,391	6,000	20%
405 Staff Convention/Mission Expense	2,000	420	1,000	-50%
407 Worker's Compensation Insurance	700	800	800	14%
420 Postage	500	234	300	-40%
422 Miscellaneous		441		
421 Office Supplies	8,000	10,007	6,000	-25%
430 Transportation	5,500	474	1,000	-82%
432 Kitchen Supplies	2,000	588	1,000	-50%
440 Utilities	25,500	21,318	25,500	0%
441 Insurance-Building/Vehicle	13,800	12,264	15,037	9%
442 Custodial Supplies	2,500	1,064	2,000	-20%
443 Repairs/Maintenance-Building	14,000	16,301	10,000	-29%
444 Repair/Replacement-Major Equip.	6,000	4,018	5,000	-17%
445 Communications	2,000	218	500	-75%
445 Custodial Services - Building	13,000	10,650	12,000	
	<u>219,500</u>	<u>199,429</u>	<u>209,981</u>	-4%
GRAND TOTAL:	<u>253,500</u>	<u>228,465</u>	<u>245,414</u>	-3%

Required weekly giving

4,875

4,719

Sunday	Birth-3 year olds 9:00-10:30 2-4 kids	3 & 4 year olds 10:30-11:45 4-5 kids	Elementary 10:30-11:45 K-2nd 7-8 kids 3rd -5th 4-5 kids
1 st Sunday 3/7, 4/4, 5/2, 6/6, 7/4, 8/1, 9/5, 10/3, 11/7, 12/5	Kandy Campbell Michele Sjothun	Kandy Campbell Kari Sullivan	K-2 Debbie Barr 3-5 Keith Smith
2 nd Sunday 3/14, 4/11, 5/9, 6/13, 7/11, 8/8, 9/12, 10/10, 11/14, 12/12	Heidi Loring Oliver Sullivan	Tisha Spencer Addy Spencer	K-2 Debbie Barr 3-5 Keith Smith
3 rd Sunday 3/21, 4/18, 5/16, 6/20, 7/18, 8/15, 9/19, 10/17. 11/21, 12/19	Nikki Newton NEEDED	Bridget Mack Oliver Sullivan	K-2 Debbie Barr 3-5 Keith Smith
4 th Sunday 3/28, 4/25, 5/23, 6/27, 7/25, 8/22, 9/26, 10/24, 11/28, 12/26	Elizabeth Farris NEEDED	Donald Anude Debbie Smith	K-2 Debbie Barr 3-5 Keith Smith
5 th Sunday 5/30, 8/29, 10/31	Kids in Church	Scott Loring Oliver Sullivan	K-2 Debbie Barr 3-5 Keith Smith
Contact information to switch If you cannot make your scheduled day, please switch with someone and then let Kari know the switch. Thanks!	Kandy 573.469.8159 Michele 417.379.9136 Heidi 573.291.4422 Elizabeth 573.645.8277 Nikki 417.440.0135 Oliver 573.89.4076	Kandy 573.469.8159 Kari 573.291.1313 Tisha 573.230.7795 Bridget 660.349.9631 Donald 573.353.4794 Debbie 573.480.9845	Debbie 573.230.7452 Keith 573.691.2260 Sarah McDonald- sub 573.690.3771 Kari Sullivan-sub 573.291.1313
Wednesday Night 6:15-7:30 Jan 10-March 24 2 Year olds- 5th graders 14 kids	Bridget Mack, Brandy Melies, Kari Sullivan Two more NEEDED	Rotation- Nikki/Heidi	Contact Bridget 660.349.9631 Brandy 573.645.5994 Kari 573.291.1313 Nikki 417.440.0135 Heidi 573.291.4422

Thank you for volunteering in the Children's Ministry!

This schedule will be activated March 7, once Sara Moss leaves for Abundant Journey. There will not be any birth-2 year olds in the nursery during 10:30-11:45. Any children in that nursery will move over to the 3-4 year old room during that time. **I'd ask you to pray about serving** weekly in the 3-4 year old room. Having a consistent person is very comforting for the children and keeps their learning on track. You can see what a difference it makes in the elementary having Keith and Debbie year round. They are supposed to have helpers but have not had for the last few years. They would appreciate another adult in the room, especially in the K-2 grade. Having great subs makes it easier to make that commitment, so please support our year round teachers when they need to be gone. Bridget's model works best with 6-8 people and keeps the groups small and age-based. If you're interested in helping on Wednesdays, we'd love to have you. We also have some Nursery openings. For insurance and safety, it is always best to have two people in each room.